

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The familiarization of Independent Directors is an ongoing process in Zuari Industries Limited (hereinafter referred as the “Company”). Independent Directors, are given complete access to any information relating to the Company, whenever they so request. Further, at the time of appointment the Independent Directors are informed about their role and responsibilities and are given an overview of business, operations and group structure of the Company. In addition, presentations are made from time to time to new directors covering activities being undertaken by various departments, where directors get an opportunity to interact with members of the senior management.

The Company also provides from time to time presentations /information about the business strategies, management structure, new product launches, various policies, quarterly and annual results, budgets, review of Internal Audit and risk management framework etc.

The details of familiarization programmes for the Financial Year 2022-23 (excluding through the meetings of the Board) imparted to Independent Directors as per Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as under:

S. No	Name of the Director	Area Covered	Date of Imparting	No. of Programmes Attended (during the year 2022-23)	Number of hours spent by Independent directors in such programmes (during the year 2022-23)
1.	Mr. Sushil Kumar Roongta	Overview of business, operations and Group Structure	08.06.2022	1	3 Hour
2.	Mr. Suneet Shrinivas Maheshwari		06.07.2022	1	3 Hour

The details of familiarization programmes for the Financial Year 2022-23 (including through the meetings of the Board) imparted to Independent Directors as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as under:

S. No	Name of the Director	Area Covered	No. of Programmes Attended (during the year 2022-23 and on a cumulative basis from 1.4.2022 till date)	Number of hours spent by Independent directors in such programmes (during the year 2022-23 and on cumulative basis from 1.4.2022 till date)
1.	Mr. Vijay Vyankatesh Paranjape	Presentation on the progress of the Operations of the Company	4	3 Hour
2.	Mr. Sushil Kumar Roongta		4	3 Hour
3.	Mr. Suneet Shriniwas Maheshwari		3	2 Hour 15 Minutes
4.	Mrs. Manju Gupta		3	2 Hour 15 Minutes

The details of familiarization programmes for the Financial Year 2023-24 (including through the meetings of the Board) imparted to Independent Directors as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as under:

S. No	Name of the Director	Area Covered	No. of Programmes Attended (during the year 2023-24 and on a cumulative basis from 1.4.2023 till date)	Number of hours spent by Independent directors in such programmes (during the year 2023-24 and on cumulative basis from 1.4.2023 till date)
1.	Mr. Vijay Vyankatesh Paranjape	Presentation on the progress of the Operations of the Company	4	2 hour 5 Minutes
2.	Mr. Sushil Kumar Roongta		4	2 hour 5 Minutes
3.	Mr. Suneet Shrinivas Maheshwari		3	1hour 35 Minutes
4.	Mrs. Manju Gupta		3	1 hour 35 Minutes

The details of familiarization programmes for the Financial Year 2024-25 (including through the meetings of the Board) imparted to Independent Directors as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as under:

S. No	Name of the Director	Area Covered	No. of Programmes Attended (during the year 2024-25 and on a cumulative basis from 1.4.2024 till date)	Number of hours spent by Independent directors in such programmes (during the year 2024-25 and on cumulative basis from 1.4.2024 till date)
1.	Mr. Vijay Vyankatesh Paranjape	Presentation on the progress of the Operations of the Company	4	1 hour 49 Minutes
2.	Mr. Suneet Shrinivas Maheshwari		4	1 hour 49 Minutes
3.	Mrs. Manju Gupta		4	1 hour 49 Minutes
4.	Mr. Sushil Kumar Roongta		2	56 Minutes
5.	Mr. Deepak Amitabh		1	24 Minutes

The details of familiarization programmes for the Financial Year 2025-26 (including through the meetings of the Board) imparted to Independent Directors as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, as amended, are as under:

S. No	Name of the Director	Area Covered	No. of Programmes attended during the Financial Year 2025-26	Number of hours spent by Independent directors in such programmes during the financial year 2025-26
1.	Mr. Vijay Vyankatesh Paranjape	Presentation on the progress of the Operations of the Company	4	1 hour 46 Minutes
2.	Mr. Suneet Shrinivas Maheshwari		4	1 hour 46 Minutes
3.	Mrs. Manju Gupta		3	1 hour 12 Minutes
4.	Mr. Deepak Amitabh		4	1 hour 46 Minutes
5.	Mr. Sanjeev Lall		1	34 Minutes